

**CULVER CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
ADOPTED MINUTES**

|                 |                                     |              |  |
|-----------------|-------------------------------------|--------------|--|
| <b>Meeting:</b> | <b><u>Regular Meeting</u></b>       | <b>Date:</b> | <b><u>October 28, 2014</u></b>           |
| <b>Place:</b>   | <b><u>City Hall</u></b>             | <b>Time:</b> | <b><u>6:00 p.m. – Public Meeting</u></b> |
|                 | <b><u>9770 Culver Boulevard</u></b> |              | <b><u>6:01 p.m. – Closed Session</u></b> |
|                 | <b><u>Mike Balkman Chambers</u></b> |              | <b><u>7:00 p.m. – Public Meeting</u></b> |
|                 | <b><u>Culver City 90232</u></b>     |              |  |

**Board Members Present**

**Laura Chardiet, President**  
**Nancy Goldberg, Vice President**  
**Steven M. Levin, Ph.D., Clerk**  
**Susanne Robins, Member**  
**Katherine Paspalis, Esq., Member**

**Staff Members Present**

**David LaRose, Superintendent**  
**Kati Krumpe**  
**Leslie Lockhart**  
**Mike Reynolds**

**Call to Order**

Board President Ms. Chardiet called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:00p.m. with all Board members in attendance. Sean Green led the Pledge of Allegiance.

**Report from Closed Session**

Ms. Chardiet reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that the Board took reportable action to dismiss an Instructional Aide. The vote was 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**8. Adoption of Agenda**

It was moved by Ms. Goldberg and seconded by Ms. Robins that the Board adopt the October 28, 2014 agenda as presented. The motion was unanimously approved with 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**9. Consent Agenda**

Ms. Chardiet called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. Ms. Paspalis noted that item 9.1 was amended. Her comments were revised to state that she attended the football game where the CIF winning girls' basketball team was honored; and the Models of Pride conference was at USC and not UCLA. It was moved by Ms. Paspalis and seconded by Dr. Levin that the Board approve Consent Agenda Items 9.1 as amended; and items 9.2 – 9.7 as presented. The motion was unanimously approved with 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

9.1 Minutes of Regular Meeting – October 14, 2014

9.2 Purchase Orders and Warrants

9.3 Acceptance of Gifts – Donations

9.4 Certificated Personnel Reports No. 6

9.5 Classified Personnel Reports No. 6

9.6 Stipulated Expulsion of Pupil Services Case #02-14-15

9.7 CCHS Girls Basketball Team to Attend the McDonald's Classic Tournament in El Paso, Texas, Dec. 6-8, 2014

**10. Awards, Recognitions and Presentations**

**10.1 CCUSD Power of Us Recognition**

Mr. LaRose stated that every month the District would like to celebrate the District “touchstone” which is Success for All Takes Us All and to celebrate staff members that are examples of this “touchstone.” Dr. LaRose stated that he wanted to emphasize the level of service of the District's site leaders. Principals from the elementary

schools, the middle school, and high school were in attendance to receive their certificates and t-shirts. Mrs. Lockhart read aloud what was stated on the certificates. Dr. Krumpke announced that the Educational Services Department was also receiving recognition. She called up the TOSAs in her department and her Executive Assistant to receive certificates.

### **10.2 Culver City Education Foundation – Building Blocks for Education**

Leslie Adler, Executive Director of the Education Foundation, provided the Board and audience with information on the meaning of the Building Blocks and explained that is given as a tribute or in honor. She presented Building Blocks to Jerry Chabola in memory of his father Joe Chabola; to Jerry Chabola from his loving family; and to the family of Earl Jackson, Sr. in his memory given by Jerry Chabola.

### **10.3 Culver City Education Foundation Check Presentation to CCUSD**

Leslie Adler of the Education Foundation read the many contributions received from the Fineshriber Foundation. The Education Foundation was presented with a \$125,500.00 grant from the Fineshriber Foundation. Ms. Adler thanked them for their generosity and dedication to the district. Students from the Culver City High School jazz ensemble performed with their new instruments obtained by the funding provided by Fineshriber.

## **11. Public Recognition**

### **11.1 Superintendent's Report**

Mr. LaRose provided an update on his attendance at the last Partnership Conference. He stated that in the 2012-2013 school year they attended the conference with the just the idea of starting more of a partnership with the unions. Now in 2014-2015 CCUSD was on the agenda at the conference and presenting. Mr. LaRose stated that it was great to share what our partnership has been doing with other districts and what collaboration can do for our students. He wanted to celebrate all of the great collaborative work being done in the district. Mr. LaRose provided an update on the last Whole Child, Whole Community meeting which took place last week. One of the key highlights was the 2<sup>nd</sup> Annual Food Drive for the Back Packs for Kids Program. He reported that next week the signers of the Culver City Compact will convene. He congratulated the staff members who started with their "littles" in the Big Brother Big Sister Program. Mr. LaRose is also excited to start working with Dr. Valverde and our seniors on their second Leadership Conference.

### **11.2 Assistant Superintendents' Reports**

Dr. Krumpke spoke about her time spent with her "Little" through the Big Brother Big Sister Program which she enjoyed. She reported that the elementary and secondary administrators had a successful day looking at the math classes, and she had a great morning observing a Linwood Howe kindergarten class. She said that we pay a lot of attention to questions three of the guiding questions and it was nice to see the work being done to address question four regarding enrichment. Dr. Krumpke also reported on her visit to Loyola Marymount.

Mrs. Lockhart agreed with Mr. LaRose regarding the Partnership Conference. It was nice to have gone full circle and be the district that was an example of a good partnership, and be asked to present. She is happy to report that negotiations with ACE will start tomorrow. Mrs. Lockhart will be attending an ACSA Leadership Summit next week.

Mr. Reynolds reported on November 18<sup>th</sup> we will be making appointments to the Citizens Advisory Committee. He stated that Todd Johnson will make presentation regarding the recycling custom outdoor bins that will be on a later portion of the agenda. He gave thanks to Andy Weissman for his help with the District's agreement with L.A. Goal. Mr. Reynolds also reported our bond Series A is scheduled to fund this week and provided additional information. He also reported that our Program Management RFQ is scheduled to be published tomorrow upon Board approval.

### **11.3 Student Representatives' Reports**

#### **Middle School Student Representative**

Falon Legeaux, Culver City Middle School Student Representative, was not in attendance.

**Culver Park Student Representative**

Ya'Elle Wright, Culver Park High School Student Representative, reported on activities at Culver Park High School, including Student Council activities and each person being assigned to a committee. She stated that Culver Park has partnered with Greener Way Association and explained what the organization does. Other programs that the students are involved with are the Brendan Constantine Poetry Workshop, ArtWorks which is an arts integration program and their work will be displayed at UCLA, and the K9 Program. She stated that she was happy to serve as the Culver Park Representative this year.

**Culver City High School Student Representative/Student Board Member**

Natalia Saucedo, Student Board Member, reported on activities at Culver City High School, including working on the High School's sustainable garden project. They will be fully bloomed and sustainable in two years. ASB has been educating students on the usage of the recycling bins. She also spoke about the upcoming Leadership Conference and what a success it was last year. Miss Saucedo asked if there was any follow up to her previous requests to extend the hours at the Library. Mrs. Lockhart stated that she is working with Mr. Romo to see about possibly extending the hours. Mr. LaRose responded to Miss Saucedo's other prior requests where she spoke about the safety at some of the intersections by the High School. Mr. LaRose stated that he is connecting with staff at the City to look at the crosswalk on Culver and on Elenda.

**11.4 Members of the Audience**

Members of the audience spoke about:

- Petra Cifuentes commented about a flyer she received that stated that the District does not enforce students wearing seat belts. She stated that the staff should go through the bus and make sure that all students are buckled in. All buses should be equipped and the teachers should be told to remind the students to buckle up. Mr. LaRose responded that all of the District staff is committed to making sure that our students are safe. He stated that there is a requirement that all buses 2005 and later have a three-point harness. We have a few that are earlier models. He stated that he has spoken with the Principal, the director of the afterschool STAR Program, the staff at the bus company and the director of the bus company to make sure that everyone was aligned with the concern for safety of our students. We will start evaluating our buses and see how many of the District buses are older than 2005 to decide necessary next steps.
- Eugenia Ibanez stated that she was also going to comment on the school bus issue, but it seems that Mr. LaRose has handled it and would like to thank him for that. She would like to hear about any follow-up after the buses are reviewed.
- Heather Moses invited the Board to attend the Dios de los Muertos event at La Ballona Elementary and spoke about some of the activities that they will have.
- Ben Knight asked if there was a way to get more longevity steps. He stated that we need to reward education and experience on two separate levels. For the last three years he has not received any longevity raise. He stated that if you do not have a Masters Degree it does not mean you are not getting better at your job.

**11.5 Members of the Board**

Board Members spoke about:

- Ms. Goldberg stated that she is looking forward to Halloween and she wished everyone a safe and fun night.
- Dr. Levin stated that his wife Lisa Levin sent goodie bags with him to give to the rest of the Board in recognition of Red Ribbon Week. Red Ribbon Week is sponsored by the PTA and it is a week to bring awareness to good health along with drug and alcohol abuse prevention.
- Ms. Paspalis stated that she had fun at the Farragut Fall festival. She has been questioned about all of the improvements on the new Jerry Chabola Stadium. She stated that many of the upper AYSO clubs play there along with Lacrosse, football, and other sports. It is nice to see the kids play on a safer field.
- Ms. Robins thanked the team that put together the District's bond measure. She knows that it was a lot of work. She is also happy that the District is offering flu shots which are very important. She extended congratulations to our team for being recognized at the Partnership Conference. Ms. Robins wished

everyone a great Halloween and asked that the community to please be careful if anyone will be driving around on Halloween.

- Ms. Chardiet stated that she was looking forward to the Culver City Compact meeting. She just attended the one in Los Angeles and thought it was great. It will be interesting to see where Culver City decides to go.

## **12. Information Items**

### **12.1 First Reading of Revised Board Policy and New Administrative Regulation 6172, Instruction – Gifted and Talented Student Program**

Ms. Goldberg asked for clarification and wanted to know if we have a coordinator. Dr. Krumpe responded that it was Diane Randall. Ms. Robins wanted to know if there was a coordinator at each site. Dr. Krumpe said that there was not. Dr. Levin stated that this is an area where execution is crucial and he asked that an update be given at a future meeting. Ms. Paspalis stated that she has faith that the GATE Program will flourish just at the Music Program has. The Board Policy and Administrative Regulation will come to the next meeting for approval.

### **12.2 First Reading of Revised Board Policy 5127, Students – Graduation Ceremonies and Activities**

Natalia Saucedo, Student Board Member, read a letter from a student who gave their opinion on the Board Policy. Lisa Michele, Assistant Principal at CCHS, addressed the questions on if students are short a certain number of credits and if they will be allowed to walk the stage at graduation. She explained all of the options that students have to make up credits in order to graduate. Ms. Michele reported that in doing her research she learned that many districts did require that students meet all of their required credits in order to graduate. She reported that last year there were thirty-six students that were ten credits short. Further discussion ensued. Board members were in mainly in agreement that students should have their credits to graduate, but discussed when the policy should start. Veronica Montes, Principal at Culver Park stated that they will be gathering hard data on students that walked the stage and did not have the full credits and non-graduates. The Board Policy will be brought back for approval.

### **12.3 First Reading of Board Bylaw 9212 – President**

Board members reviewed the current policy and Mr. LaRose pointed out the differences between the current language and the CSBA language. Ms. Paspalis stated that the Board is not a Parliament and that they are a small body. She feels that the language is outdated and that it should be switched to prior language where it omits a statement that references the Board President having to pass the gavel in order to make a motion. The Board Bylaw will be brought back for another reading with the requested language for review.

### **12.4 Anti-Bullying Proclamation**

Stephanie O'Neal stated that she has one son that has graduated from CCHS and one that is a junior at the High School. She spoke in favor of the Proclamation. She hopes that the same standards hold with employees/staff and how they treat students. It does not happen often in our district, but she stated that she is sure when it does it is devastating to the child. She just wants to make sure that it is included.

### **12.5 Resolution Regarding Reserves Cap**

Ms. Chardiet stated that the Board was in agreement with most of the document. Mr. Reynolds stated that there has been a lot of concern over maintaining our investments. He stated that the District is trying to get salaries to the County median and that may require a temporary spend-down. He reviewed other expenditures. Board members reviewed the Resolution and further discussion ensued. Mr. Laase stated that he agrees with a lot of Mr. Reynolds stated except the idea of paying salaries out of reserves. He explained to the Board that one thing to know is you do not pay ongoing expenses with one time funding.

***RECESS THE REGULAR MEETING OF THE BOARD OF EDUCATION AND CONVENE THE MEETING OF CULVER CITY SCHOOL FACILITIES FINANCIN AUTHORITY***

Ms. Chardiet adjourned the regular meeting of the Board and opened the meeting Culver City School Facilities Financing Authority at 8:40 p.m.

**1.0 Approval of Payments to Balfour Beatty Company for Elevator Project Progress Payments**

It was moved by Ms. Goldberg and seconded by Ms. Robins that the Board approve payments to Balfour Beatty Company for Elevator Project Progress payments as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

Ms. Chardiet adjourned the meeting of Culver City School Facilities Financing Authority and Reconvened the regular meeting of the Board of Education at 8:41 p.m.

**13. Recess**

The Board recessed at 8:41 p.m. and reconvened at 8:49 p.m.

**14. Action Items**

**14.1 Superintendent's Items**

**14.1a Approval is Recommended for the Waiver of Bylaw 9320, Meetings and Schedule of Proposed Meeting Dates**

It was moved by Ms. Paspalis and seconded by Dr. Levin that the Board approve the Waiver of Bylaw 9320, Meetings and Schedule of Proposed Meeting Dates as presented. The motion was unanimously approved with a vote of

**14.2 Education Services Items**

**14.2a Approval is Recommended for the CCUSD Local Educational Agency Program Improvement Plan Addendum Update under the No Child Left Behind Act of 2001**

It was moved by Ms. Robins and seconded by Dr. Levin that the Board approve the CCUSD Local Educational Agency Program Improvement Plan Addendum Update under the No Child Left Behind Act of 2001 as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.2b Approval is Recommended for the Expulsion of Pupil Services Case #02-14-15**

It was moved by Ms. Paspalis and seconded by Ms. Goldberg that the Board approve the Expulsion of Pupil Services Case #02-14-15 as amended. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3 Business Services Items**

**14.3a Approval is Recommended for the 2014-2015 Agreement between Culver City Unified School District and Sandy Pringle Associates**

It was moved by Ms. Paspalis and seconded by Dr. Levin that the Board approve the 2014-2015 Agreement between Culver City Unified District and Sandy Pringle Associates as amended. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3b Approval is Recommended for the 2014-2015 Agreement between Culver City Unified School District and Harrington Geotechnical Engineering**

It was moved by Ms. Goldberg and second by Ms. Robins that the Board approve the 2014-2015 Agreement between Culver City Unified School District and Harrington Geotechnical Engineering as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3c Approval is Recommended for the Agreement between Culver City Unified School District and L.A. Goal**

It was moved by Ms. Robins and seconded by Ms. Paspalis that the Board approve the Agreement between Culver City Unified School District and L.A. Goals as amended with the addition of the parking schematic and incorporation item 2.2 and 2.3. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3d Approval is Recommended for RFQ/P 2014-PM for Program Management Services**

It was moved by Ms. Goldberg and seconded by Ms. Robins that the Board approve RFQ/P 2014-PM for Program Management Services as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3e Approval is Recommended to Award Bid #2015-1 for Custom Outdoor Bins**

Mr. Reynolds introduced Todd Johnson of the Environmental Sustainability Committee who informed the Board on how the bids were acquired. He stated that hundreds of hours of research on bins and recycling. Mr. Johnson shared a little about what was learned and stated that he just wanted to share with the Board his excitement about working on this project. George Laase asked about the grade of the bins. It was moved by Ms. Goldberg and seconded by Ms. Paspalis that the Board approve Award Bid #2015-1 for Custom Outdoor Bins and amend the original motion to now state that the Bid has been awarded to Clean River. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.4 Personnel Items - None****15. Board Business****15.1 Discussion Regarding Impact of Proposition 13 on Public School Funding**

Kevin Ivy who came in representation of the NACR (?) spoke in opposition to any change in the commercial real estate property tax. He stated that AB2372 has broad legislation. Mr. Ivy informed the Board of his reasons why the organization is not in support of the legislation. Chris Vosburgh who is a homeowner in Culver City and parent spoke in opposition of Proposition 13 amendments. He spoke about how the legislation would hurt small businesses. Kevin Lachoff has a son who attends La Ballona Elementary. He knows that this topic was brought to City Council. He is a Real Estate Professional and spoke about how many small businesses pay the net leases where they have a business, and the gross leases are paid by the owners of the business. He stated that many businesses will have to close down and possibly leave the state. George Laase wanted to “comment on the past.” He stated that a Board member said that big businesses aren’t going anywhere. He reminded the Board that Toyota has moved out of California to Texas, Nissan has moved to Tennessee and Sony recently moved their animation division to Toronto, Canada. Mr. Laase also commented on the organization that has brought the Resolution calling for the amendment to the City and to the District. He stated that the EVOLVE movement has been around for about two and a half to three years. Ms. Goldberg stated that she would like to defer any decision on the matter until the Board received more information. She recalled that prior to Proposition 13 there was more funding for programs in schools such as the arts. Ms. Chardiet stated that this movement has not just started over the past couple of years. The amendment to the proposition was a topic she remembers hearing when she was in the PTA and they would go to Sacramento. Ms. Chardiet feels that there are so many things that parents and teachers have to do for the students with limited funds. So much work has to be done for fundraising with no additional time during the day. Ms. Paspalis finds it interesting that all we are hearing this evening is from small businesses saying that their rent will go up. Our charge here is to take care of our students and we’re not. She provided statistics on how much funding has dropped. She stated that the money has got to come from somewhere. Property taxes are not being collected as they used to be several years ago and we have to find a way to make the funding happen. She feels her duty is to the students. Dr. Levin agrees that the schools need more money. He opposed Proposition 13 from the beginning because he could see there would be many unintended circumstances which have happened such as cuts in programs. He does not think that amending the proposition in the way that is being discussed will help. Ms. Robins agrees that Proposition 13 really hurt funding to schools.

She is not willing to endorse an amendment that has so much collateral damage around it. She feels we do not need to look at the first option that comes to the Board’s attention. Ms. Robins also spoke about her concerns on how it would affect the small businesses. Todd Johnson stated that he has been the president and CEO of a corporation and there are many business owners that the structure of Proposition 13 is appalling. Jerry Chabola stated that he was teaching in the classroom in 1978-1979 when the Proposition was passed. He stated that there was a major impact on morale and a major impact on funding. Mr. Chabola also asked how much are we as a community lobbying to Sacramento? Our students have suffered due to Prop 13. We pass local bonds and parcel taxes in order to compensate, but we need to hold the people in Sacramento accountable. Dr. Levin agreed with Mr. Chabola that people in Sacramento need to be held accountable. Ms. Chardiet thinks it is a good idea that the Board lobby to our legislators.

**15.2 Board Self-Evaluation**

Ms. Robins performed the Board evaluation and reported that she thought the Board had an overall rating of good. She stated that she was a little troubled by body language of some members, and there was a lot of movement of papers while people were talking which may be deemed as disinterested.

**Adjournment**

There being no further business, it was moved by Ms. Goldberg, seconded by Ms. Paspalis and unanimously approved to adjourn the meeting with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays. Board President Ms. Chardiet adjourned the meeting at 9:35 p.m. in memory of those students killed in Washington.

Approved: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Superintendent

On: \_\_\_\_\_  
Date

\_\_\_\_\_  
Secretary